**R Q&A Sessions - Due Weight and USA Hire Assessments**

## Do you have questions about the new requirements on Due Weight or USA Hire Assessments?

Representatives from the Human Resources Operations Division will host two 1-hour Q&A sessions to answer your questions. Ahead of the session, refer to the resources linked below.

## Session Dates and Times

|  |  |
| --- | --- |
| Date | Time |
| Tuesday, June 22, 2021 | 10:00 a.m. – 11:00 p.m. ET / 8:00 a.m. – 9:00 a.m. MTJoin Via [Teams](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_YmU3YjRmZDktZGNiMy00OWZmLTg1MWItMzYyOTViN2YzZmU4%40thread.v2/0?context=%7B%22Tid%22%3A%220693b5ba-4b18-4d7b-9341-f32f400a5494%22%2C%22Oid%22%3A%221253bcdd-553a-4792-b8a5-3c8daebb98aa%22%7D&utm_medium=email&utm_source=govdelivery) [Add to My Calendar](https://content.govdelivery.com/attachments/USDOIIBC/2021/06/14/file_attachments/1853080/June22_QA_Session.ics) |
| Thursday, June 24, 2021 | 2:00 p.m. – 3:00 p.m. ET / 12:00 p.m. – 1:00 p.m. MT Join Via [Teams](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_NjhiNjIzY2MtNzUxMC00OGY2LTk3MmUtNGYyMDA1NzRkM2Ni%40thread.v2/0?context=%7B%22Tid%22%3A%220693b5ba-4b18-4d7b-9341-f32f400a5494%22%2C%22Oid%22%3A%221253bcdd-553a-4792-b8a5-3c8daebb98aa%22%7D&utm_medium=email&utm_source=govdelivery)  [Add to My Calendar](https://content.govdelivery.com/attachments/USDOIIBC/2021/06/14/file_attachments/1853082/June24_QA_Sessions.ics) |

## Unable to attend a session?

No problem.  Check the [Supervisor’s Toolkit](https://ibc.doi.gov/HRD/hiring-employee?utm_medium=email&utm_source=govdelivery) after July 9, 2021, for posted questions and answers collected during the Q&A sessions.

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## Resources

### Due Weight:

* [Due Weight Consideration for Merit Promotion Selection](https://content.govdelivery.com/accounts/USDOIIBC/bulletins/2c414a2) (Message to Supervisors and Managers)
* [Due Weight Consideration for Merit Promotion Selection](https://content.govdelivery.com/accounts/USDOIIBC/bulletins/2c55476) (Message to All Employees)
* PB 20-20, Agency Merit Promotion Plan Policy & Staffing Guidance, and other related resources: [https://www.doi.gov/pmb/hr/managers](https://www.doi.gov/pmb/hr/managers?utm_medium=email&utm_source=govdelivery)

### Assessments:

* [USA Hire and Alternative Assessments](https://content.govdelivery.com/accounts/USDOIIBC/bulletins/2cd13d8)
* [Assessments Page on IBC Customer Central](https://ibc.doi.gov/HRD/hiring-assessments)

## Questions?

* If you have any questions or concerns, please contact Kimberlee Lindquist at Kimberlee\_Lindquist@ibc.doi.gov