# Excused Absence for Caregiving

## The Excused Absence for Caregiving due to COVID-19 flexibility is ending effective April 4, 2022

At this time, most schools across the nation have returned to in-person education and dependent care facilities have generally reopened. In addition, DOI employees are currently in the Return-to-Work phase. Therefore, the Excused Absence for Caregiving due to COVID-19 flexibility is ending effective Monday, April 4, 2022. Employees requiring leave for child or dependent care responsibilities after April 4 should use their own leave options, in accordance with applicable policies and negotiated agreement.

The Caregiving Excused Absence flexibility, which went into effect May 22, 2020, permitted the granting of up to 20 hours of administrative leave (pay code 060) per bi-weekly pay period for employees unable to complete their normal work hours due to unusual child or dependent care responsibilities as a result of the COVID-19 pandemic and associated school or care facility closures.

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## Questions

* If you have questions, please contact your [HR (Benefits) Specialist](https://ibc.doi.gov/HRD/hr-services-contacts).

## Resources

* [DOI Memo (04/15/2020): Excused Absence Leave for Balancing Telework and Caregiving Responsibilities](https://doimspp.sharepoint.com/sites/doicov/Shared%20Documents/Forms/AllItems.aspx?id=%2Fsites%2Fdoicov%2FShared%20Documents%2FCHCO%20Memo%20Leave%20Flexibility%20for%20Telework%20%26%20Caregiving%204%2E15%2E20%2Epdf&parent=%2Fsites%2Fdoicov%2FShared%20Documents)